

Name	Dr. Janat Jeya Kavitha S
Qualification	MBA., M.Phil., PhD
Designation	Assistant Professor
Year of Joining	01/04/2022
Specialization	Human Resource Management & Finance
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Seminars/Workshops/FDP/Conferences/Webinars

Date	Paper Presented/ Participated	Title of the Paper	Organized By	Workshop/ Seminar/ FDP	Type
22/10/2024	Participated	Career Building for future Administrators and Managers	Library and M.A.HRM	Workshop	Regional
21/10/2024	Participated	Mastering Research with Statistical Precision	M.A.HRM and St. Mary's College (Autonomous), Thoothukudi,	Workshop	Regional
19/09/2024	Participated	Read Today to Lead the world Tomorrow	M.A.HRM and St. Mary's College (Autonomous), Thoothukudi	Seminar	National
21/08/2024	Participated	HR with A Heart-The power of Psychology	PG Departments of Psychology and M.A.HRM, St. Mary's College (Autonomous), Thoothukudi	Seminar	International
01/07/2024 - 10/07/2024	Participated	NEP 2020 Orientation & Sensitation Programme	Malaviya Mission Teacher Training Centre, Bharathidasan University, Tiruchirappalli	FDP	National

20 th September 2023	Participated	Academic Writing:Authenticity and Ethical Imperatives	Marian Research Forum and Library Committee, St. Mary's College(Autonomous), Thoothukudi	Workshop	Regional
14 th August 2023	Participated	Ecopreneurship- A Gateway to Innovation and Sustainability	Department of Business Administration, St. Mary's College(Autonomous), Thoothukudi	Seminar	National
11 th August 2023	Participated	AI tools for Education with special Reference to Chat GPT, GPT 4& LAMMA	Library & IIC of St. Mary's College(Autonomous), Thoothukudi in Technical Collaboration with SALIS- Tirunelveli Chapter	Seminar	National
12 th October 2022	Participated	Faculty Development Programme on Investor Education	Sraddha Academy for Financial Education in partnership with Department of Commerce, MS university Tirunelveli	FDP	Regional
2 nd May 2022	Participated	Emerging Trends of Work Life Balance With Reference to Women Workers in Unorganised Sector	Environmental Issues in Business and Road Map for Innovative Solutions (ICEIB-2022) Department of commerce, Government Arts College for Women, Nilakottai	Conference	International
21 st &22 nd March 2022	Presented	The Impacts of Work Life Balance on Women Employee in Unorganised Sector	Restructuring Global Economy-Post Pandemic Initiatives & Strategies organised by Department of Commerce MS university in association with Hrudyya Ad Conser Private Limited	Conference	International

24 th &25 th February 2022	Participated	A Digital Entrepreneurship- An Overview	Entrepreneurship and Innovation organised by Department of Commerce, St.Mary's college, Thoothukudi	Seminar	National
26 th &27 th November 2021	Presented	The Impacts of Work Life Balance on Women Employee in Unorganised Sector	Promotion of Cognitive Entrepreneurship: AI-powered Transformation organised by Department of Commerce MS university in association with ICAI	Conference	International
11 th September 2021	Participated	Empowering Educators	Teachers' Conference organised by The Institute of Company Secretaries of India	Seminar	National
30 th April 2021	Participated	Impact of NEP 2020 on Quality Parameters in Institutions of Higher Education	IQAC in academic collaboration with NAAC, Maniben Nanavati Women's College, Mumbai	Webinar	National
23 rd April 2021	Participated	Digital Marketing: Trends to look in 2021	NehruArts and Science College, Department of Commerce in association with College of Business & Economics, Bule Hora University, Ethiopia	Webinar	International
30 th March 2021	Participated	Emotional Intelligence of Women Employees in Unorganised Sector	Resilience, Reinvention & Adaptability in Business & Management held on 30th March 2021 Organised by V.V.V college	Webinar	International

1 st March 2021	Participated	Social Entrepreneurs hip	Department of commerce, Kamaraj college, Thoothukudi	Webinar	National
17th Feb 2021	Participated	Satisfaction with Work Life Balance of Women Employees in Unorganised Sector	Advancement in Business in The Digital Era 2021, organised by The post Graduate Department of commerce, Jamal Mohammed college, Tiruchirappalli	Webinar	International
24th & 25th Nov 2020	Participated	Work Balance of Women Employees and their Lifestyles in Unorganised Sector	SRM Institute of Science and Technology	Webinar	International
21 st July 2020	Participated	Challenges faced by Women Leaders- Lesson Learned and future strategies	Centre of Women Empowerment and Women Studies, Manonmaniam Sundaranar University, Tirunelveli	Webinar	International

Paper Presented and Published

Title of the Paper	Journal	Year	Volume	Issue/ISSN	Page No
Employees' Perception Towards Human Resources Management Practices of Private Hospital in	GOYA (SCOPUS)	2023	Volume 16	Issue 12 ISSN 0017-2715	257-281

Tirunelveli District					
Factors Influencing the Work Life Balance of Women Workers in Unorganised Sector	GEDRAG & ORGANISATE (SSCI Journal)	2021	Volume-34	Issue 04-2021 Oct-Dec. ISSN 0921-5077	302 - 315
Work Balance of Women Employees and their Lifestyles in Unorganised Sector	Sambodhi(UGC care Journal)	2020	Volume-43(X)	Issue Oct-Dec 2020. ISSN: 2249-6661	103 - 106
Motivational Needs of Women Employees in Unorganised Sector	Purakala(UGC care Journal)	2020	Volume-31	Issue 7, April 2020, ISSN 0971-2143	399 - 411
Work Life Balance of Women Employees in Unorganised Sector	Studies in Indian Place Names(UGC Care Journal)	2020	Volume-40	Issue 18, Feb 2020. ISSN NO.2394-3114	2750 - 2759
A Study on Work Life Balance of Women Employees in Unorganised Sector in Thoothukudi and Tirunelveli Districts	Alochana Chakra(UGC care Group- 1 Journal)	2020	Volume IX	Issue X, Oct 2020. ISSN No: 2231-3990	177 - 195

As Resource Person :

Topic	Place	Date
A Workshop on Skill Enhancement Program	Holycross ` Engineering College, Vagaikulam, Thoothukudi	24/08/2023
Soft Skill Development, An overview	Holy Cross Home Science College, Thoothukudi	12/07/2023

Book Published

Name of the Authors	Book Title	Chapter Title	Publisher	Year	ISBN
Dr. Janat Jeya Kavitha S	Strategic Business Management	Strategic Business Management	Maayan Publications, Tamilnadu	2023	978-93-92264-39-9

Others

- Member of Library committee in St. Mary's College since 2022.

